

2018-2019 Program Summary Report

Goal

The goal of Strive San Jose is to support the systemic work East Side Union High School District and the East Side Career Pathways in preparing students for college and career readiness. This is done by

- ❖ Connecting industry to education to prepare students for success
- ❖ Providing students with opportunities to learn from the workplace
- ❖ Offering employers the opportunity to contribute to training the future workforce
- ❖ Helping develop the next generation of talent for our workforce

Work-Based Learning Opportunities

Over 1,000 CTE students from all 11 high schools attended Job Shadow/Industry Events with local employers to broaden their industry awareness for potential careers tying to their career pathways.

High School(s)	Event	Dates	Career Pathway Focus	student #
Andrew Hill, Evergreen, Oak Grove, Overfelt, Piedmont Hills	Annual Asian American Women's Alliance (AAWA) Career Seminar	Sept. 21	Marketing/Entrepreneurship, Hospitality, Multimedia, Computer Science	174
Andrew Hill, Evergreen, Independence, Overfelt, Santa Teresa	Manufacturing Week 702 company site tours	Oct. 1-5	Engineering, Construction, Health Science, Child Development	512
Piedmont Hills	LinkedIn Roadshow	Jan. 24	Marketing/Entrepreneurship	36
Independence and Overfelt	Engineering Academy Fair	Mar. 11	Engineering, STEAM Academy	100
All CTE High Schools	NFTE/District Challenge	Apr. 15-19	All Career Pathways	500
Independence	IHS Mock Interview Extravaganza	May 8	STEAM Academy	192

Total: 1,514

San Jose Works Summer Internship Program

CTE students from all 11 high schools participated in the Summer Internship Program (from June 17th to July 26th) and gained job-readiness training and paid internship work experience with industry.

- ❖ June 3rd: Training Day at Adobe HQ
- ❖ June 5th: Industry Day at Microsoft Sunnyvale Office
- ❖ June 7th: Interview Day at Yerba Buena High School

Student Demographics

130 students were selected from a total of over 300 students who applied. These are the demographics of the 106 students placed in summer internships.

High School	# of students
Andrew Hill	8
Evergreen Valley	17
Independence	12
Mount Pleasant	2
Oak Grove	7
Piedmont Hills	20
Santa Teresa	20
Silver Creek	11
William C. Overfelt	4
Yerba Buena	1
Total	102

Industry Sector of students in program	# of students
Art, Media & Entertainment	19
Business and Finance	23
Building & Construction Trades	5
Education, Child Development, & Family Services	1
Engineering & Architecture	13
Health Science & Medical Technology	3
Hospitality, Tourism, & Recreation	7
Information and Communication Technologies	31
Total	102

Ethnicity	
Asian/Pacific Island	72
Black or African American	2
Hispanic or Latino	15
Other (Including Multiple ethnicity)	5
White/Caucasian	8

Grade	
Sophomore	7
Junior	66
Senior	29

Gender	
Female	32
Male	70

Employer Participants: Internship Placements

Students were provided with 4 interviews aligned to their career pathways. Employers ranked their top choices while students also ranked their choices. To replicate the hiring process, employer selections were prioritized. While the students are interning, each is assigned a Job Coach from Work2Future Foundation to check on their progress. The interns are paid \$15.00 per hour for their 100 hour internship. At the conclusion of the program, employers may offer to keep them on board on their own payroll.

Over 70 different employers participated in the San Jose Works summer Internship Program. Below are those that hosted ESUHSD high school CTE students this summer.

360 Payments	Campbell Chamber of Commerce	Goodwill of Silicon Valley	Life Services Alternatives	Showbird LLC dba Reel Eagle Studios
ACE Charter Schools	Cara Couture Invitations	Hayes Mansion	Lifemoves	Smash Gyms
Achievement Engineering Corp.	Catholic Charities	Hoge Fenton	Metropolitan Education District	Solutions Office Interiors
ActionSpot	City of San Jose	Holiday Inn San Jose	NextFlex	The Tabard Theatre
Adira Dance & Costume Inc.	Club Sports San Jose	Holly LaBarber dba State Farm	Pacific Advisors	VNARP
Alliance for Youth Achievement	Continuing Development Inc.	Hospital Council of Northern & Central CA	PEER Foundation	VTA
American Cancer Society	CreaTV	HP Machine & Engineering Inc.	Petrinovich Pugh & Company	Way of Wellness Natural Healthcare Inc.
Anago of the Bay Area	Del Grande Dealer Group	iMentor	Power Knot LLC	Webcor Builders
Bay Area News Group	Delta Machine	Intrepid Electronic Systems Inc.	Prospect Silicon Valley	Williams Party Rentals
Bentek	Erik's Deli Café	Iron Construction	Renaissance Center	Winchester Mystery House
Better Business Bureau	East Side Union High School District	JP Graphics	Sagacent Technologies	Zell Associates, Inc.
BPR Properties	Eternal Health & Wellness	JW House	San Jose Jazz	
Build Group	FAIM Marketing	Langan Engineering	Santa Clara County Office of Education	
Built with Principle, Inc.	First Community Housing	Lehigh Hanson	Santa Maria Urban Ministry	

In total, 362 Career Technical students from ESUHSD have been provided with paid summer internships:

- ❖ 2016 – 41 students
- ❖ 2017 – 113 students
- ❖ 2018 – 106 students
- ❖ 2019 – 102 students

The Silicon Valley Organization is greatly appreciative of ESUHSD fourth year of our partnership.